

Amendment No. 3 to the Regulations of the PKE-CPE Energy Pension Foundation of 1 January 2007

pursuant to a resolution of the Foundation Board of 6 June 2008

Art. 2 para. 2

Foundation

(2) The Foundation has the objective of providing pension coverage to the employees of affiliated companies in the event of old age and disability, and to the survivors of these employees after their death. Legal persons under private and public law and public legal entities that are operating in the following sectors can become affiliated companies:

1. Energy production companies (electricity, gas, other energies)
2. Energy distribution and energy trading companies and their suppliers
3. Service companies in the energy sector
4. Energy research and development companies
5. Energy engineering companies and other companies operating mainly in the energy technology sector
6. Water supply companies and other companies working in the water management sector
7. Associations and organizations in the energy sector
8. Companies that have emerged from already affiliated companies (e.g. following restructuring, spin-offs)
9. Selected companies from other sectors

The Foundation provides the mandatory retirement, survivors' and disability benefits in accordance with the BVG and has been entered in the register for occupational pension plans for this purpose.